

"SOMEONE ONCE TOLD ME NOT TO
BITE OFF MORE
THAN I CAN CHEW, I TOLD
THEM I'D RATHER CHOKE ON GREATNESS
THAN NIBBLE ON MEDIOCRITY."

 @Jon_Reader



STOP COMPLAINING - NOBODY CARES.
IF YOU DON'T LIKE WHERE YOU'RE
AT IN LIFE, THEN FIX IT.
IF YOU'RE NOT WILLING
TO DO THAT, THAN

SHUT UP!

- @ETHANMILLER_20

SCHEDULE

- Guests
- WIFSD POLICIES AND PROCEDURES 8:30 – 9:30 AM
- UIL 9:45 – 11am
- Lunch on your own 11:30 – 12:30 PM
- New Head Coaches Meeting at Athletic Office 1:30 – 2:30 PM
- Athletic Trainers and Betsi Morton – 1pm Athletic Office
- CPR/1st AID 1:00 – 4:00 PM
- Concussion 1:00 – 4:00 PM
- CCP 1:00 – 4:00 PM

GUESTS

- Mike Kuhrt, Superintendent
- JERRY JOHNSON - BSN SPORTING GOODS
- STEVE HARRIS – DAN CAREY SPORTING GOODS
- Kevin Patrick 95.5 Radio
- Durham Bus Services
- Mike Lawlor – Hydration – Wichita County Health Department
- Rosemary Rivera and Val Runeberg

INTRODUCTION OF NEW STAFF MEMBERS

- Marc Bindel – Rider and McNiel
- ANTONIO WILEY– Hirschi and Kirby
- Grant Freeman – WFHS and Barwise

WFISD POLICY AND PROCEDURES

GAME CHANGES AND CANCELLATIONS

- PAGE 15
- IT is your responsibility to notify every party involved when a game time changes or is cancelled.
- Failure to notify the officials will result in payment of officials from your budget.
- You may not cancel a home game without approval from the Athletic Office.
- PRACTICES AT MEMORIAL, HOSKINS, SUNRISE MUST BE SCHEDULED IN ADVANCE.

Mandatory Parent Meetings

- Page 22
- Must keep Sign in Sheet
- Set Expectations for Parents and Players
- Conflicts with other Organizations Page 15
- Parent Coach Communication Guide
- Athletic Code of Conduct
- Student Insurance
- Provide a copy of Team Handbook

RANK ONE

- Page 24
- All Teams will build their roster
- Input Schedule for all teams and make them public ASAP.
- Update Schedules with every change
- Update game results within 24 hours
- Contact trainers with questions

COMMUNITY RELATIONS

- Page 24
- Ashley Thomas
- Public Relations – Good and Bad
- Collegiate Signings
- Board Recognitions
- WFISD Record Book – This is a requirement!

SOCIAL MEDIA

- Page 28
- Do not put yourself in a position where someone can question your ethical behavior
- References to other schools/teams
- Be careful sharing negative opinions about WFISD...the First Amendment doesn't protect you!
- Texting with players

Review of Head Coaches Documents

- Page 31
- Season Numbers – Turned in prior to and after your season
- Inventory – turned in to your campus coordinator
- Eligibility Dates
- Review your checklist!

Fighting

- Fighting is bad
- Talk with players
- Practice with players and document it in practice plans and with the campus athletic coordinator
- Talk with Parents
- Explain consequences to players and parents
- Understand the consequences for yourself...

TEAM TRAVEL GUIDELINES

- Page 32
- Bus \$ has been taken out of your travel budget already
- Local Meals
- Travel Radius
- Overnight Travel
- Meal requests due dates are ASAP
- Hotel requests are due the same dates
- Individual Travel – must be approved in advance
- Complete Authorized driver google form for Betsi Morton

BUS PROCEDURES

- Page 34
- Brian Gibson – Durham Transportation
- Bus request due dates are ASAP to calculate cost/problems

TRUANCY POLICY

- HAS BEEN REMOVED FROM CODE OF CONDUCT
- YOU MUST HAVE A WRITTEN POLICY IN YOUR TEAM HANDBOOK THAT YOU WILL ENFORCE
- IF YOU HAVE A PLAYER WHO IS TAKEN TO TRUANCY COURT WHAT HAPPENS?

Weather Sentry

- Weather Policies page 43
- Athletic Trainers make the call
- No home games cancelled without approval from Athletic Office

AIR CONDITIONING

- Please turn in air request for one month at a time
- Thanks maintenance

ATHLETIC CODE OF CONDUCT

- MUST REPORT WITHIN 3 DAYS
- First Offense – 5 day suspension or 10 miles
- First Offense – 10 day suspension if not self-reported
- Second offense – 20 days
- Third offense – 1 year
- Appeals may be made to the Athletic Director
- DAEP COUNTS AS YOUR SUSPENDED DAYS
- YOU MUST ADDRESS ANY STRICTER CODE IN YOUR TEAM HANDBOOK

DISTRICT CREDIT and DEBIT CARDS

- Credit Cards are checked out and returned to the Athletic Office
- Credit Cards are for hotels and gas
- Debit Cards are for Meals and Entry fees
- Always have a tax exempt form
- The district will not pay gratuity or state tax
- Keep all receipts!

UIL POLICY

ELIGIBILITY

- Page 16-21
- Previous Athletic Participation Form – Online
- All PAPF's must be submitted to Campus Athletic Coordinators for review.
- Campus Coordinators must submit all PAPF's to the Athletic Office for review.
- Review the UIL Power Point in the Handbook.

The screenshot shows the UIL Eligibility system interface. At the top, there is a header with the UIL logo and the text "Wichita Falls ISD". Below this, there is a dropdown menu showing "Wichita Falls Hirschi". To the right of the header, there is a section titled "Your Message". Below the header, there is a "MENU" section with a back arrow. The menu items are: "Academic Year: 2018-2019", "Your Message Center", "Registration & Training", "Eligibility Forms" (with sub-items: "Eligibility Home", "Initiate PAPF", "Displacement Form(s)", "Out-Going Athletes"), "Varsity Sport Eligibility", "Enrollment & Activity", "View Current Registrations", "Reports & Validation", "Users & Permissions", "Email System", "Activity", "Documents Settings", "Manage FAQ", and "Training Module".

INTRA-DISTRICT TRANSFERS

- Incoming freshmen are varsity eligible if they are approved for a transfer during 8th grade.
- If they transfer after they start high school they are ineligible for varsity competition for one calendar year – no exceptions.
- A parent/residence waiver application is required for any student-athlete who moves into the district and doesn't attend their assigned campus.

INTRA-DISTRICT TRANSFERS

- Which transfers need PAPF?
- If a student-athlete attends your feeder middle school for the entire 8th grade year and is approved to attend your high school through the transfer process during 8th grade **they do not need** a PAPF.
- If a student-athlete is approved for a transfer but attended one of the other two middle schools during the 8th grade **they must complete a PAPF** but will still be varsity eligible.

INTRA-DISTRICT TRANSFERS

- What happens on the 2nd intra-district transfer?
- Any athlete who transfers within WFISD a 2nd time must sit out of Varsity competition for one calendar year.
- What does it mean to establish eligibility?

UIL Rule Updates

- Every head coach should review their sports updates!
- Any player ejected from a contest is suspended for 1 game per UIL!
Exceptions: football and soccer
- Non-School Participation Handbook [Non-School Participation](#)
- Football Rules for acclimatization and contact [Football Update](#)
- [sportsmanship manual](#)
- [parent manual](#)
- [2019-2020 Side by Side](#)
- [2019-20 Season dates and game limits](#)
- [Summer Program and Sport Specific Skills](#)

NEW FROM THE UIL

- [2019-20 UIL Rules Update](#)
- Summer workouts and sports specific instruction
- ATAVUS Certification
- Coach Robinson Presentation?

NEW FROM THE STATE OF TEXAS

- Aversive Technique – a technique or intervention that is intended to reduce the likelihood of a behavior reoccurring by intentional inflicting on a student physical or emotional discomfort or pain.
- WTH?
- Be careful how you word things, “I’ll run you till you puke!”
- Never under any circumstance deny water.
- HB 944 – your private cell phone can be reviewed in an open records request

Discipline and Practice Policy

Phase I BASE [REDACTED] (All laps are around football practice fields)

- Late to practice: 1 Lap per minute late
- Walking in the facility: Lap
- No Cotton shorts: Lap
- [REDACTED] shirt: Lap
- [REDACTED] P
- [REDACTED] these: 3 Laps (No practice)
- Alternate Hat: Lap
- Attitude: Lap
- Profanity: Lap
- Shirt untucked: Lap
- No helmet in cage area: Lap
- Mental Error: Lap
- Unfocused: Lap
- Effort: Lap
- Walk anytime inside the gate: Lap
- Un-coachability: Lap
- Looking at me the wrong way: Lap
- If you do not answer "Yes Sir" or "No sir": Lap
- If you do not understand a question, "what" is not acceptable. "Sir" is the word you use. If not: Lap
- Playing Fetch: 25 pushups immediately for both players involved.
- Summer league gear: Not an option. Do not even bring it.
- Email from teacher: 30 minute run (3 in one year will result in dismissal from program)
- Referral: 30 min run all week (Multiple referrals in a year will result in dismissal from the team.)
- Miss period without notification: 30 min run
- Miss period for school work or class: 30 min run
- Balls left out: Team Lap per ball left out.
- Bullpens/Mound Messy: P.O.s 30 minute run
- Cages left messy: All OF 30 minute run
- Dugouts left messy: All catchers 30 min
- Field Left Dirty: All IF 30 min
- Dirty locker room: 30 min run ALL WEEK
- Failing grades: Lap per point failing by on the daily. Plus probation or suspension.
- Not wearing ID around neck: Lap
- Tardy to any period but first: Lap
- Dress code violation: Lap
- Ear buds in hallway: Lap per earbud
- Associating with someone I do not approve of: 30 minute run.
- Cheating: Lap
- Leaving table dirty at lunch: Team lap per item
- Not pushing chairs in: Team lap
- Leaving room dirty after team meetings: Team lap per item and chair not pushed in.
- Skipping reps in weight room: 30 minute run per rep skipped.
- Not looking at a coach while he is speaking: Lap
- Talking while a coach is talking: 30 minute run

Acting silly in weight room: 30 minute run.
Caught lying: Automatic dismissal from program.
Stealing: Automatic dismissal
Driving reckless in the parking lot: 30 minute run

All player equipment will be left outside the dugout during the period.

A 30 minute jog, laps, or weights, is our regular practice each day in off season. Anything else you get to do is a reward. Choose the reward.

If you have to sit 3 days over the span of the school year for any reason, you will be dismissed from the program.

All of these actions are a choice. None of them are my fault.

Doing things your way will result in alienation from the program.

When I stop coaching you. Worry about your place in this program.

Understand that when I am tough on you it means that I believe that there is more in you.

E before U.

Consider this your warning... I am not kidding you about these expectations.

(There will be more policies implemented once we begin scrimmaging next off season)

YOUR RESPONSIBILITY

- READ AND FOLLOW UIL/TEA SIDE BY SIDE/C.A.R.E.
- READ AND PRESENT THE ATHLETIC CODE OF CONDUCT TO ATHLETES
- TURN IN ALL PAPERWORK ON TIME
- COMPLETE ALL UIL/WFISD REQUIREMENTS PRIOR TO THE 1ST DAY OF SCHOOL
- FOOTBALL COACHES ATAVUS CERTIFICATION

REMINDERS

- CONCUSSION TRAINING SHOULD BE COMPLETED ONLINE
- 1ST AID CPR
- WFISD PAPERWORK - online
- UIL PAPERWORK - online
- UIL PORTAL FOR IN-SEASON PAPERWORK
- 1:30 today all new head coaches meet in Athletic office

REMINDERS

- UIL RMA WEBSITE REGISTRATION
- CCP – THIS IS THE NEW NAME FOR THE OLD RCP
- NFHS – 1ST YEAR COACHES
- UIL PROFESSIONAL ACKNOWLEDGEMENT FORM – NEW WFISD HIRES
- WFISD CODE OF ETHICS – NEW HIRES
- HANDBOOK SIGNATURE PAGE – ALL COACHES EVERY YEAR
- 1ST AID/CPR – REQUIRED EVERY TWO YEARS
- CONCUSSION – REQUIRED EVERY YEAR
- PICK UP CERTIFICATE OF COMPLETION FROM CAMPUS COORDINATOR